

# Code of Ethics

Ethics is now globally recognised as an essential component of professional knowledge. It is particularly relevant where professionals are in a position of public trust as is the case with a rating agency. This code is intended to guide the activities and decision-making of all personnel of CariCRIS including the Board, Rating Committee and staff members.

## **All personnel of CariCRIS shall:**

1. Act in an ethical and professional manner at all times, with integrity, fairness and dignity towards clients, prospects, public, fellow employees and other members of the organisation.
2. Ensure that CariCRIS conforms to the highest standards of best practice in the provision of its services.
3. Exercise utmost care and due-diligence in accessing, using, analysing and disseminating information.
4. Strive to continually improve individual competence and be committed to the sharing of knowledge in order to nurture a learning organisation.
5. Be very alert to conflict of interest and any such conflict, actual or perceived, shall be declared promptly by the person who has the conflict or any other person, aware thereof.